

## **VOLUNTEERS POLICY**

**No. 307**

1. Being a community centered organization, the library welcomes volunteers. Volunteers supplement staff and work with them. They do not replace GLADL staff.
2. Volunteers must complete an application and participate in an orientation. They are expected to fulfill their commitments and report for scheduled times.
3. Volunteers may fulfill school or scholarship requirements for volunteer hours.
4. In accordance with the Youth Employment Standards Act (YESA), effective April 2, 2025, volunteers must be 14 years old.
- ~~5. Volunteers must be 13 years old or entering 7<sup>th</sup> grade.~~

Approved: October 23, 2013

Amended: February 26, 2019