

Grand Ledge Area District Library Strategic Plan 2023-2027

Mission Statement [purpose]

The Grand Ledge Area District Library will acquire and make readily available resources in a variety of formats, including appropriate technology, to meet the educational, recreational and informational needs of the community it serves.

Vision Statement [destination]

Our vision is to provide vibrant resources and inclusive spaces for people to thrive through innovation, education, and entertainment.

Goals

#1 Spark Imagination, Joy and Enrichment

GLADL will enhance lives by providing recreational reading, free entertainment, access to the arts, and opportunities to create and have fun.

- **Possible Activities:** Collections continues grow to meet demand; Music, Art & Crafting programs offered

#2 Promote Learning and Literacy

GLADL will provide opportunities beyond traditional reading and writing to include multiple literacies.

- **Possible Activities:** Hotspots, laptops, and tablets are available for checkout; Offer programs for young adults to develop life skills; Expand local history digitization content; Continue to provide book delivery to GLPS teachers and students

#3 Serve as a Community Connector

GLADL will engage patrons beyond the library building to provide collections, services, and information about community resources and activities.

- **Possible Activities:** Continue to provide reference assistance; Continue to build relationships with homeschool, scouting, and other community organizations.

#4 Future-Ready Facility

GLADL will be a destination that is accessible, attracts visitors, accommodates meetings and programs, and provides the necessary infrastructure to support current and future needs for collections, services, and technology.

- **Possible Activities:** Provide a variety of study spaces and explore the creation of more quiet/private areas to read and study; Conduct ADA self-assessment of GLADL physical space and online presence.

#5 Sustainable Stewardship

GLADL will be responsible and transparent in the wise use of our community's resources, will plan for the future, will honor the past, and will be committed to fiscal sustainability.

- **Possible Activities:** Publish an annual report displaying the return on investment of library tax dollars; Seek grants for pilot and special projects; Develop a training plan for all staff to ensure they have adequate skills to meet community needs